# Career Path Clarity

1. What department your role in the company falls in?

- [ ] Sales

- [ ] Marketing

- [ ] IT

- [ ] HR

- [ ] Finance

- [ ] R&D

- [ ] Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2. How long have you been in your current role with the company?

- [ ] Less than 1 year

- [ ] 1-3 years

- [ ] 3-5 years

- [ ] 5-10 years

- [ ] More than 10 years

3. On a scale of 1 to 10, how clear is the career path within the company? (1 being very unclear, 10 being very clear)

- [ ] 1

- [ ] 2

- [ ] 3

- [ ] 4

- [ ] 5

- [ ] 6

- [ ] 7

- [ ] 8

- [ ] 9

- [ ] 10

4. Do you understand the potential career progression opportunities available to you within the company?

- [ ] Yes, completely

- [ ] Yes, to some extent

- [ ] No, not really

- [ ] No, not at all

5. How often you have discussions with your manager or HR about your career development goals and aspirations?

- [ ] At least Once a Year

- [ ] Rarely

- [ ] Never

6. How would you rate, from 1 to 5, the overall company availability to listen to your career aspirations?

- [ ] 1

- [ ] 2

- [ ] 3

- [ ] 4

- [ ] 5

7. What improvements or changes would you suggest to enhance career path clarity within the company?

- \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

8. Tell us if you agree with this statement: my company offers a clear structured framework to map career paths for all employees?

- [ ] Strongly agree

- [ ] Agree

- [ ] Somewhat agree

- [ ] Somewhat disagree

- [ ] Disagree

- [ ] Strongly Disagree

9. If you disagree, would you motivate why?

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- \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

9. Any additional comments or suggestions regarding career path clarity?

- \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_